



KHYBER PAKHTUNKHWA

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION

Peshawar Dated, the 7th July, 2025.

No.SOG/HD/1-35/Gen. Notification/2025. In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII of 1973), read with section 25 thereof, the Chief Minister, Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022, the following amendments shall be made, namely:

AMENDMENTS

1. In rule 2, in sub-rule (1),-
 - (a) in clauses (e) and (f), after the word and comma “doctors,”, wherever occurring, the words and comma “dental surgeon, general duty medical officer and nurses” shall respectively be inserted;
 - (b) after clause (f), as so amended, the following new clause shall be inserted, namely:
 - “(f-1) “dental surgeon” means a Doctor, who has done BDS or its equivalent qualification from an institution in Pakistan or abroad and recognized by the Pakistan Medical and Dental Council or the Pakistan Medical Commission and appointed as contract employee under these rules; and

- (c) in clause (i), after the acronym “MBBS”, the words “or its equivalent” shall be inserted;
- (d) after clause (j), the following new clause shall be inserted, namely:
 - (j-1) “nurse” means a nurse, who has done BS Nursing (four years) Degree and is registered with Pakistan Nursing Council;”.

2. In rule 4,-

- (a) in sub-rule (1), for the words and slash “consultants and general practitioners/ emergency doctors”, the words “general duty medical officer and nurses” shall be substituted;

- (b) in sub-rule (2),-

- (i) for clause (a), the following shall be substituted, namely:

“(a) Director General, Health Services, Chairman; and
Khyber Pakhtunkhwa;

- (ii) after clause (a), as so substituted, the following new clause shall be inserted, namely:

“(a-i) Additional Director General (HR), Member”; and
Directorate General Health
Services, Khyber Pakhtunkhwa ;

- (c) for sub-rule (3), the following shall be substituted, namely:

“(3) There shall be the following Departmental Selection Committees for recommendations of general duty medical officer, Dental Surgeon and nurses with the following composition, namely:

- A. for contract appointment of general duty medical officer, dental surgeon and nurses under the District Health Officer, the Departmental Selection Committee shall consist of the following, namely:

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|------|---|------------|
| “(a) | District Health Officer concerned; | Chairman |
| (b) | Medical Superintendent of a Tehsil Headquarter Hospital concerned; | member |
| (c) | Deputy District Officer (Health) of concerned Tehsil; | member |
| (d) | a representative of Secretary of the Department; and | member |
| (e) | two technical members who shall be doctors and nominated by the Director General Health Services, Khyber Pakhtunkhwa. | Members.”. |

B. for contract appointment of general duty medical officer, dental surgeon and nurses in the District Headquarters Hospital, the Departmental Selection Committee shall consist of the following, namely:

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|-----|---|----------|
| (a) | Medical Superintendent of the District Headquarters Hospital; | Chairman |
| (b) | a representative of Secretary of the Department; | member |
| (c) | two technical members who shall be doctors and nominated by the Director General Health Services, Khyber Pakhtunkhwa; and | member |
| (d) | Deputy Medical Superintendent of the concerned District Headquarter hospital. | Member”. |

3. In rule 6,-

(a) in sub-rule (1), after the word "created", the words "in addition to already sanctioned posts" shall be inserted;

(b) for sub-rule (2), the following shall be substituted, namely:

"(2) The District Health Officer concerned shall prepare the requirement for creation of posts in all health facilities under his administrative control and submit it to the Department."; and

(c) after sub-rule (2), as so substituted, the following new sub-rule shall be inserted, namely:

"(2-a) The Medical Superintendent concerned shall prepare the requirement for creation of posts in the respective District Headquarter Hospital and submit it to the Department.".

4. In rule 7, for sub-rule (19), the following shall be substituted, namely:

"(19) The candidate shall be the bonafide resident of the Province of Khyber Pakhtunkhwa; provided that in case no suitable candidate, domiciled in the Province of Khyber Pakhtunkhwa, is available or selected, residents of other Provinces, including Azad Jammu and Kashmir and Gilgit Baltistan may be considered against the post.".

5. In rule 12, in sub-rule (4), for the words and slash "general practitioners/emergency doctors", the words and comma "dental surgeons, general duty medical officer and nurses" shall be substituted.

6. For the Schedule, the following shall be substituted, namely:

“SCHEDULE

[see rule 12]

Category	Name of District	Non-Permanent Consultants of Non-Attractive Specialties (in Rs.)	Non-Permanent Consultants of Attractive Specialties (in Rs.)	Non-Permanent Dental Surgeons and General Duty Medical Officers (in Rs.)	Non-Permanent Nurses (in Rs.)
A	Peshawar.	Not included in these rules.			
B	Abbottabad (Urban), Bannu, Charsadda, D.I. Khan, Dir, Lower, Haripur, Kohat, Malakand, Mansehra, Mardan, Nowshera, Swabi, Swat.	350,000	300,000	140,000	65,000
C	Abbottabad (Rural), Bajaur, Battagram, Buner, Dir Upper, FR Peshawar, Hangu, Karak, Khyber, Mohmand, Shangla.	400,000	350,000	170,000	70,000
D	Kurram, Orakzai, Tank, Chitral Lower, Chitral Upper, FR Bannu, FR D.I. Khan, FR Kohat, FR Lakki Marwat, FR Tank, Kohistan Lower, Kohistan Upper, KolaiPalas, Lakki Marwat, North Waziristan, South Waziristan(Upper), South Waziristan(Lower) Torghar.	450,000	400,000	200,000	80,000.”.

**SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

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