

Samiullah Khan

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NOTIFICATION

Peshawar, dated the 15th Dec 2015.

No. SOH-I/HD/SSRC/2014. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of this Department's Notification No. SOH-I/HD/8-76/07 dated 05/04/2007, the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to the posts in Medical Colleges or Institutions in the Province of the Khyber Pakhtunkhwa specified in column 2 of the said Appendix.

APPENDIX

A. Basic Medical Sciences Subject: Anatomy, Physiology, Biochemistry, Pharmacology, Toxicology, Pathology, Hematology, Chemical Pathology, Histopathology, Microbiology.

S. NO.	Nomenclature of the post.	Minimum qualification and experience for appointment by initial recruitment or promotion.	Age limit	Method of Recruitment.
1.	2.	3.	4.	5.
1.	Professor (Anatomy, Physiology, Biochemistry,	(i) Qualification: (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and	40-50 years	By promotion, on the basis of seniority-cum-fitness, from amongst Associate Professors, who

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	Pharmacology, Toxicology, Pathology, Hematology, Chemical Pathology, Histopathology, Microbiology).	(b) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; or (c) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basis science subject or equivalent qualification in the respective specialty recognized by Pakistan Medical and Dental Council ; (ii) Experience: Three years teaching experience as an Associate Professor in the respective basic science subject or nine years teaching experience as an Assistant Professor and Associate Professor in the respective basic science subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and (iii) Research publications: A total of at least five Research Publications are required in the respective basic subjects/specialty. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.		possess the qualification, experience and research publications as provided for initial recruitment. Provided that if no suitable person is available for promotion then by initial recruitment.
2.	Associate Professor Anatomy, Physiology, Biochemistry, Pharmacology, Toxicology, Pathology, Microbiology, Chemical Pathology, Haematology, Histo-	(i) Qualification: (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and (b) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; or (c) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic science subject, or	35-45 years	By promotion on the basis of seniority-cum-fitness, from amongst Assistant Professors who possess the qualification, experience, and research publications, as provided for initial recruitment. Provided that if no

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	Pathology	<p>equivalent qualification in the respective specialty recognized by Pakistan Medical and Dental Council;</p> <p>(i) Experience: Five years teaching experience as an Assistant Professor in the respective basic science subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical Dental Council; and</p> <p>(ii) Research Publications: A total of at least three Research Publications in the respective basic subjects/specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.</p>		suitable person is available for promotion then by initial recruitment.
3.	Assistant Professor Anatomy, Physiology, Biochemistry, Pharmacology, Toxicology, Pathology, Microbiology, Chemical Pathology, Haematology, Histo Pathology	<p>(i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(ii) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; or</p> <p>(iii) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic science subject or equivalent qualification in the respective basic science subject recognized by Pakistan Medical and Dental Council and having two years teaching experience as Lecturer/Demonstrator in respective basic science subject (i.e M.Phil or qualification with other nomenclature recognized by Pakistan Medical and Dental Council). In case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council.</p>	27-45 years	By initial recruitment.

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(B) COMMUNITY MEDICINE AND FORENSIC MEDICINE

S. No.	Nomenclature	Minimum Qualification & Experience for appointment by Initial Recruitment and Promotion	Age limit for Appointment by initial recruitment	Method of Recruitment
1.	2.	3.	4.	5.
4.	Professor Community medicine, Forensic medicine	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; or</p> <p>(c) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic science subject or equivalent qualification in the respective specialty recognized by Pakistan Medical and Dental Council; and</p> <p>(ii) Experience: Three years teaching experience as an Associate Professor and five years teaching experience as Assistant Professor in the respective basic science subject or nine years teaching experience as an Assistant and Associate Professor in the respective basic science subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of at least five Research Publications in the respective basic subjects are required. Only an original article published in a</p>	40-50 years	<p>By promotion, on the basis of seniority-cum-fitness, from amongst Associate Professors, who possess the qualification, experience and research publication as provided for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion then by Initial recruitment.</p>

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		medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.		
5.	Associate Professor Community medicine, Forensic medicine	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) -FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; or</p> <p>(c) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic science subject or equivalent qualification in the respective specialty recognized by Pakistan Medical and Dental Council.</p> <p>(ii) Experience: Five years teaching experience as an Assistant Professor in the relevant basic science subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by the Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of at least three Research Publications in the respective basic science subject are required. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.</p>	35-45 years	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Professor, who possess the qualification, experience and research publication as provided</p> <p>for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion then by Initial recruitment.</p>
6.	Assistant Professor Community medicine, Forensic medicine	<p>(i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(ii) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by</p>	27-45 years	By initial recruitment.

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Pakistan Medical and Dental Council; or
 (iii) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic Science subject or equivalent qualification in the respective specialty recognized by Pakistan Medical and Dental Council and having three years teaching experience as Lecturer/Demonstrator in respective basic science subject. In case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council.

7.	Demonstrator (BS-19)		By transfer, from amongst the Principal Medical Officers (BPS-19) for a period of three years in only one specialty in the entire service. Note: Preference will be given to persons having at least two years service in periphery.
8.	Demonstrator (BS-18)		By transfer, from amongst the Senior Medical Officers (BPS-18) for a period of three years in only one specialty in the entire service. Note: Preference will be given to persons having at least two years

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9.	Demonstrator (BS-17)			<p>By transfer, from among Medical Officers in (BS-17) for a period of three years in only one specialty in the entire service.</p> <p>Note: Preference will be given to candidates having at least two years service in periphery</p>
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CLINICAL SUBJECTS: Medicine, Surgery, Obstetrics & Gynecology, Pediatrics, ENT, Eye

S. NO.	Nomenclature	Minimum Qualification & Experience for appointment by Initial Recruitment and Promotion	Age limit for Apptt: by initial recruitment	Method of Recruitment
1.	2.	3.	4.	5.
1.	Professor Medicine, Surgery, Obstetrics & Gynaecology, Paediatrics, ENT, Eye	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council;</p> <p>(ii) Experience: Three years teaching experience as an Associate Professor and five years teaching experience as Assistant Professor in the respective basic science subject or nine years teaching experience as an Assistant Professor and Associate Professor in the respective</p>	40-50 years	<p>By promotion, on the basis of seniority-cum-fitness, from amongst Associate Professors, who possess the qualification, experience and research publications as provided for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion</p>

		<p>subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the by Pakistan Medical and Dental Council shall be acceptable.</p>		then by Initial recruitment.
2.	<p>Associate Professor Medicine, Surgery, Obstetrics & Gynaecology, Paediatrics, ENT, Eye</p>	<p>(i) Qualification:</p> <ul style="list-style-type: none"> • (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and • (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject after level I qualification or equivalent qualification recognized by Pakistan Medical and Dental Council. <p>(ii) Experience: Five years teaching experience as an Assistant Professor in the respective clinical science subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of three research publications out of which at least one as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.</p>	35-45 years	<p>By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Professor who possess the qualification, experience and research publications as provided for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion then by Initial recruitment.</p>

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 1. MBBS
 2. FCPS
 3. MS
 4. MD
 5. ENT
 6. Eye

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3.	Assistant Professor Medicine, Surgery, Obstetrics & Gynecology, Paediatrics, ENT, Eye	<p>(i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council having three years teaching experience after post graduation in the following order of preference:</p> <p>(1). Teaching experience; and (2). Practical experience.</p> <p>In case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council.</p>	28-45 years	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Registrars possessing the qualification and experience provided for initial recruitment; and</p> <p>(b) fifty percent by initial recruitment.</p>
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(B) OTHER CLINICAL SUBJECTS:

Cardiology, Neurology, Urology, Psychiatry, Dermatology, T.B. & Chest Diseases, Orthopedics, Thoracic Surgery, Neurosurgery, Radiology, (Radio-Diagnostic, & Radio-Therapeutics) and Anesthesiology & all other specialties.

S. No.	Nomenclature	Minimum Qualification & Experience for appointment by Initial Recruitment and Promotion	Age limit for Apptt: by initial recruitment	Method of Recruitment
1.	2.	3.	4.	5.
4.	Professor Cardiology, Neurology, Urology, Psychiatry, Dermatology, T.B. & Chest Diseases, Orthopedics, Thoracic Surgery, Neurosurgery, Radiology, (Radio-Diagnostic & Radio-Therapeutics) and Anesthesiology and all other specialties	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council;</p> <p>(ii) Experience: Three years teaching experience as an Associate Professor and five years teaching experience as Assistant Professor in the respective basic science subject or nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject calculated as per Pakistan Medical and Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.</p>	40-50 Years	<p>By promotion, seniority-cum-fitness, from amongst Associate Professors on the basis of who possess the qualification, experience and research publications as provided for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion then by Initial recruitment.</p>

5.	Associate Professor Cardiology, Neurology, Urology, Psychiatry, Dermatology, T.B. & Chest Diseases, Orthopedics, Thoracic Surgery, Neurosurgery, Radiology; (Radio-Diagnostic & Radio-Therapeutics) and Anesthesiology and all other specialties	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council;</p> <p>(ii) Experience: Five years teaching experience as an Assistant Professor in the respective clinical science subject. In case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council; and</p> <p>(iii) Research Publications: A total of three Research Publications out of which at least one as principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical and Dental Council shall be acceptable.</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Professors, who possess the qualification, experience and research publications as provided for initial recruitment:</p> <p>Provided that if no suitable person is available for promotion then by Initial recruitment.</p>
6.	Assistant Professor Cardiology, Neurology, Urology, Psychiatry, Dermatology, T.B. & Chest	<p>(i) Qualification:</p> <p>(a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council; and</p>	28-45 years	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Registrars possessing the qualification and experience as provided</p>

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	Diseases, Orthopedics, Thoracic Surgery, Neurosurgery, Radiology, (Radio-Diagnostic & Radio-Therapeutics) and Anesthesiology and all other specialties	(ii) Experience: Three years teaching experience in the respective clinical subject as Senior Registrar in an institution recognized by Pakistan Medical and Dental Council. If qualification is general otherwise one year experience in case of sub-specialty holder. In case of private sector medical colleges, the experience is duly certified by Pakistan Medical and Dental Council.		for initial recruitment. (b) fifty percent by initial recruitment.
7.	Senior Registrar All specialties	(i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical and Dental Council.	25-45 year	By initial recruitment.
8.	Junior Registrar			By transfer, from amongst the Medical Officers in (BPS-17) who posses MBBS (duration of five or six years) or equivalent medical qualification recognized by Pakistan Medical and

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Copy forwarded to:-

1. The Vice Chancellor, Khyber Medical University, Peshawar.
2. The Chief Executive, SGTH, Swat/DHQTH, DIKhan/GTHs, Bannu, Swabi/DHQTH Nowshera/-MMC Mardan.
3. Dean PGMI / LRH at HMC Peshawar
4. Hospital Director/Medical Director KTH/LRH/HMC, Peshawar/AMI, Abbottabad
5. Principals Public Sector Medical Colleges, Health Department Khyber Pakhtunkhwa
6. Director Recruitment Khyber Pakhtunkhwa Public Service Commission Peshawar
7. Director General Health Services Khyber Pakhtunkhwa Peshawar
8. Accountant General Khyber Pakhtunkhwa, Peshawar.
9. Secretary PMDC Islamabad
10. The Assistant Legal Drafter-III, Law Department, with ten printed copies w/r to his letter No:ALD-III/Reg:1(4)81/Vol-VI/13235-37 dated 7/5/2015.
11. Section Officer (Reg-II), Establishment Department.
12. Section Officer (O&A) Establishment Department.
13. Section Officer (SR-III), Finance Department.
14. Librarian Establishment/Law Department.
15. The Manager Govt. Printing Press Peshawar for publication in the next Gazette and provide 250 copies of the gazette notification to this department.
16. All Section Officers in Health Department. The Section Officer (Gen) Health Department is requested to approach the Govt. Printing Press for publication of the notification of these rules in the next official gazette Khyber Pakhtunkhwa and also obtain 250 copies of the gazette notification from the Press for circulation to all concerned.
17. PS to Minister Health Khyber Pakhtunkhwa
18. PS to Secretary Health Khyber Pakhtunkhwa
19. PA to Special Secretary, Health Department
20. PAs to Additional Secretaries, Health Department
21. PAs to Deputy Secretaries, Health Department

Shabbir Ahmad

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Section Officer-I

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Dept. of Printing & Publications
General Services Section

Shabbir Ahmad
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