



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD HASSAN S/D MUHAMMAD SARWAR** (CNIC No.2130362061257) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



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HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

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(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

### **OFFER OF APPOINTMENT:**

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9. Doctor concerned.
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**SECRETARY HEALTH**

  
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**(SECTION OFFICER (E-II))**

**Section Officer (E-II)**  
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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, THQ Hospital, Pattan Kohistan Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**



(IBRAR AHMAD)

(SECTION OFFICER (E-II))

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD NAVEED S/D NAEEM KHAN** (CNIC No.1420393102681) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


**ENDST. NO. EVEN & DATE:**

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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AMJAD ALAM S/D MUHAMMAD SHOAIB KHAN** (CNIC No.1530614749161) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WASEEM UL HAQ S/D MOHAMMAD KARAM** (CNIC No.1560271409567) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

  
**(IBRAR AHMAD)**

(SECTION OFFICER (E-II))

**Section Officer (E-II)**  
 Health Department  
 Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SEHRISH SIDDIQUE S/D MUHAMMAD SIDDIQUE** (CNIC No.3730125952058) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

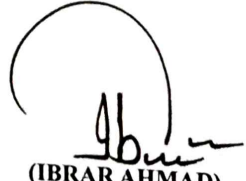
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- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. QADEERULLAH S/D MUHAMMAD HANIF** (CNIC No.1420372895921) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. JAMAL SHAH S/D YOUSAF KHAN** (CNIC No.1560603392329) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WASID ALI S/D SAMEEN ALI** (CNIC No.2160388045363) R/O **ORAKZAI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

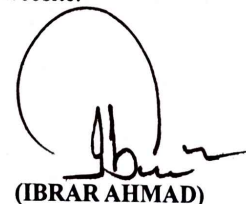
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DR KHANZEB KHAN S/D DILFARAZ KHAN** (CNIC No.1110108137491) R/O **BANNU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IBRAHIM KHAN S/D DILAWAR KHAN** (CNIC No.1560403405945) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
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9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SAMIULLAH S/D MUKHTIAR KHAN** (CNIC No.1730164692421) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II)

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SOHAIL AHMAD S/D NAZIR AHMAD** (CNIC No.1510303390201) R/O **BUNER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Battagram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ATIF ULLAH KHAN S/D SABZ ALI** (CNIC No.1730162336225) R/O PESHAWAR, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

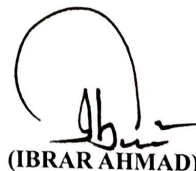
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DR NASIR UDDIN S/D ABDUL MATEEN** (CNIC No.2110402351045) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-IV)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SAYED ROOHULLAH S/D SAYED KAMEEN HUSSAIN** (CNIC No.2130373204143) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. BIBI SAEEDA S/D SAFI HUSSAIN** (CNIC No.2130305864076) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD SALEEM S/D JAVED IQBAL** (CNIC No.1420279542555) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASIF UDDIN S/D SAHIB UD DIN** (CNIC No.1520164329313) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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**ENDST. NO. EVEN & DATE:**

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1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Chitral Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ABDUL ALI S/D MUHAMMAD ALAM** (CNIC No.2130347700023) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### **ENDST. NO. EVEN & DATE:**

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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. NAJMUL HASSAN S/D TAJAMUL HUSSAIN** (CNIC No.2130373179361) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD ANWAR S/D RAHIM SHAH** (CNIC No.1620303456823) R/O **GADOON (SWABI)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ARIF S/D KHALID HAYAT** (CNIC No.1120123496071) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IMAD S/D MUHAMMAD RIAZ KHAN** (CNIC No.1550297641209) R/O **SHANGLA**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**



**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. KAMRAN SAEED S/D ABDUL ZAHIR** (CNIC No.2110349293343) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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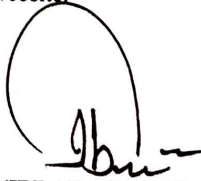
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASIMULLAH S/D NIAMAT ULLAH KAHN** (CNIC No.1410147929241) R/O **HANGU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Hangu.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SADAM HUSSAIN S/D KHALIL UR REHMAN** (CNIC No.2150580418119) R/O **NORTH WAZIRISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)  
(SECTION OFFICER (E-II))**

**Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASAD ULLAH S/D MOMIN KHAN** (CNIC No.1110190870123) R/O **WAZIR BANNU (FR-BANNU)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. NAVEED UR RAHMAN S/D ABDUR RAZAQ** (CNIC No.1120108760555) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. JAWAD KHAN S/D NAWAB KHAN** (CNIC No.1120137178245) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DR SOBIA ZEB S D ALAMZEB** (CNIC No.1310146568524) R/O **BATTAGRAM**, for a period of (01) one year purely on Contract Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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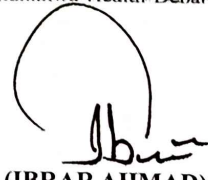
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
**Section Officer (E-II)**  
**Health Department**  
**Govt. of Khyber Pakhtunkhwa**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD AQDAM ANEEQ S/D MUHAMMAD TAHIRATIQ** (CNIC No.1730176478007) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASHRAF ALI SHEREEN S/D QAMAR ALI SHERIN** (CNIC No.1420329154775) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Karak.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHAHZEB KHAN S/D MUSER ALI KHAN** (CNIC No.1110127484367) R/O **BANNU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SAQIB KHAN S/D ALTAF** (CNIC No.1430106979611) R/O **KOHAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZUHOOR UD DIN S/D SIRAJUDDIN** (CNIC No.1520128545227) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Chitral Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. KHALIDA ZAHID S/D ZAHID HUSSAIN** (CNIC No.1520251330582) R/O UPPER CHITRAL, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. JAMSHED HUSSAIN S/D MOHSIN ALI** (CNIC No.2130398221111) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD RIAZ S/D AFSAR KHAN** (CNIC No.2160487354537) R/O **ORAKZAI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

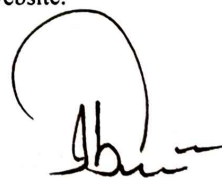
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4. MS, DHQ Hospital, Hangu.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. FAHAD ULLAH S/D SHAH JEHAN KHAN** (CNIC No.2130228335241) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IKHTIYAR MUHAMMAD S/D SHER MALOOK** (CNIC No.1320201959227) R/O **BATTAGRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. FAIZ UR REHMAN S/D SHAFI UR REHMAN** (CNIC No.1320218989093) R/O **BATTAGRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. RASHIDA SULTAN S/D MIR WAZIR KHAN** (CNIC No.1520214865430) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MOAZZAM ISMAIL S/D MUHAMMAD ISMAIL** (CNIC No.1560271822929) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD AJMAL S/D MIR BAZ KHAN** (CNIC No.2130278368319) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WASEEM ULLAH S/D ISLAM UD DIN** (CNIC No.1120198044637) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

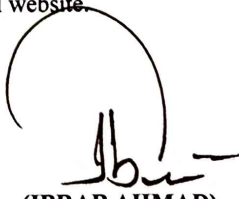
**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

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3. Deputy Director IT, Health Department with the request to upload on the official website.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WAJID ALI S/D BAKHT MUKA** (CNIC No.1510203401477) R/O **BUNER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SIDRATUL MUNTAHA S/D SHER ALI KHAN** (CNIC No.1520140635136) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ABDULLAH S/D ALI YOUSAF** (CNIC No.1610133803715) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IFTIKHAR AHMAD S/D MUHAMMAD YAQOOB** (CNIC No.1610215022809) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IJAZ AHMAD S/D KHAN FARID** (CNIC No.1730113625541) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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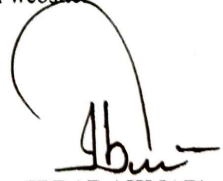
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
**Section Officer (E-II)**  
**Health Department**  
**Govt. of Khyber Pakhtunkhwa**



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IQBAL HUSSAIN S/D HABIB ALI** (CNIC No.2130334143365) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
At: of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AZMAT UR REHMAN S/D DR INAYAT UR REHMAN** (CNIC No.2130279649591) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


### **ENDST. NO. EVEN & DATE:**

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD ILYAS S/D HAJI LAL KHAN** (CNIC No.2130250813359) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. EJAZ ULLAH S/D KHALI ROKHAN** (CNIC No.1320252853279) R/O **BATTAGRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MOHSIN KHAN S/D MUHAMMAD RIAZ** (CNIC No.1320236875679) R/O **BATTAGRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

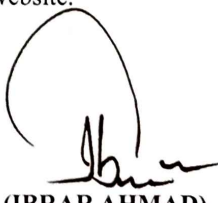
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AQIB RASHID AQIB S/D ABDUL RASHID** (CNIC No.1420364936307) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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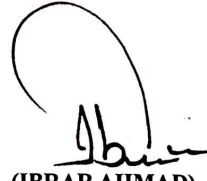
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ISLAM UD DIN S/D MIR ASLAM KHAN** (CNIC No.1120139777341) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DR BASHIR AHMAD S/D JAMIL KHAN** (CNIC No.1120203389115) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### **ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Battagram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. UBAIDULLAH KHAN S/D REHMAT SHAH** (CNIC No.1340176499715) R/O **UPPER KOHISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. FAWAD AHMAD S/D AWAL GUL** (CNIC No.1430170646043) R/O **KOHAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

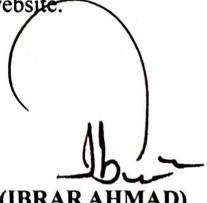
- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHIB UR RAHMAN S/D ABDUR RAHMAN** (CNIC No.1520125620599) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD BILAL RIZVI S/D MUHAMMAD RAHIM** (CNIC No.1530290760189) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. HAJI AKHTAR S/D FAZAL HADI** (CNIC No.1560703798395) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Battagram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. FARMAN ALI S/D BAHRAWAR KHAN** (CNIC No.1570185115239) R/O **DIR-UPPER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. KHADIM HUSSAIN S/D AZAM KHAN** (CNIC No.1620235288363) R/O **SWABI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASGHAR ALI S/D RAQEEB ZADA** (CNIC No.2110683789615) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SARDAR ADNAN SAIF S/D SARDAR SAIF UR REHMAN** (CNIC No.1310192494477) R/O **ABBOTTABAD**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SULIMAN KHAN S/D BAHADUR KHAN** (CNIC No.1540184799235) R/O **MOHMAND**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SULAIMAN SHAH S/D ABDUL NABI** (CNIC No.1530244522567) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SUBHAN ALI MIAN S/D AFSAR ALI MAIN** (CNIC No.1560224569527) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

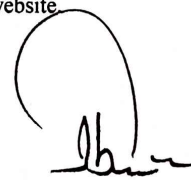
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. HANIF ULLAH S/D SAIF UL MALOOK** (CNIC No.1550117126991) R/O **SHANGLA**, for a period of (01) one year purely on Contract/Fixed Pay basis at **THQ Hospital, Pattan Kohistan Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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- xii. No TD/DA shall be admissible under this contract.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD WAQAS S/D MUHAMMAD KHALID** (CNIC No.1120169408519) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DR AZMATULLAH S/D SAHIBZADA BAHADAR ZAMAN** (CNIC No.1410112834063) R/O **HANGU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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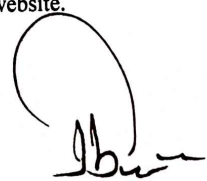
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No. SOH(E-ID/I-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZAMARUD S/D AHMAD SHAH** (CNIC No. 1530649304887) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

86

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD ISLAM S/D BACHA NAWAB** (CNIC No.1530785256889) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

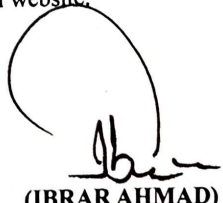
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9. Doctor concerned.
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-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHAHBAZ ALAM S/D FAYYAZ AHMAD** (CNIC No.1620225623573) R/O **SWABI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZUBAIR KHAWAJA S/D NADIR KHAWAJA** (CNIC No.1730196681213) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Chitral Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASIF NAWAZ S/D HAJI UMER GUL KHAN (CNIC No.2170475186801) R/O SOUTH WAZIRISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-  
SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. QINNAT ULLAH S/D KAFAYAT ULLAH** (CNIC No.3520203280695) R/O **SWABI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD AIMAL KHAN S/D MUHAMMAD AQIL KHAN** (CNIC No.1530282139257) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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8. PA to Deputy Secretary (Estab), Health Department.
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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WALI ULLAH S/D MUHAMMAD ASLAM** (CNIC No.1120108374369) R/O **LAKKIMARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-


- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-ID/1-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHER MUHAMMAD S/D MIR MUHAMMAD KHAN** (CNIC No.1110167059537) R/O **BANNU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. RAHMATULLAH S/D SARANJAM KHAN** (CNIC No.1110161289105) R/O **BANNU**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ANWAR KAMAL S/D FEROUZ BADSHAH** (CNIC No.1420303134305) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

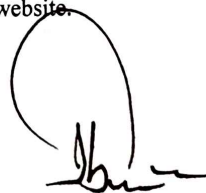
- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Karak.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. HAFIZ MAHMOOD AYAZ S/D SYED MUHAMMAD AYAZ** (CNIC No.1710191652539) R/O **CHARSADDA**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IMTIAZ YAHYA S/D YAHYA KHAN** (CNIC No.1410107891323) R/O **ORAKZAI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-


- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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- PS to Additional Secretary (E&A/B&D) Health Department.
- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-  
**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SARDAR ALI S/D SHER ALI KHAN** (CNIC No.1620116145427) R/O **SWABI**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SAID ADNAN AHMAD KHAN S/D SAID AHMAD KHAN** (CNIC No.1520154516549) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IRFAN ULLAH S/D FAIZ UL HAQ** (CNIC No.1530208658789) R/O **DIR-LOWER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SYED NAFEEES ALI S/D SYED ATTA UR RAHMAN** (CNIC No.1610245149583) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

- Accountant General, Khyber Pakhtunkhwa.
- Director General, Health Services, Khyber Pakhtunkhwa.
- Deputy Director IT, Health Department with the request to upload on the official website.
- MS, DHQ Hospital, Chitral Lower.
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- PS to Special Secretary (E&A/B&D) Health Department.
- PS to Additional Secretary (E&A/B&D) Health Department.
- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. BASIT WAHEED S/D WAHEED AKHTAR** (CNIC No. 1420141216893) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. NAVIRA FATIMA S/D ZAHIR ULLAH** (CNIC No.1520252555238) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. HAFIZ ABID SOHAIL S/D UMAR KHAN** (CNIC No.1420347786363) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUSHTAQ AHMAD S/D MASHAL KHAN** (CNIC No.1120165695543) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. NAIMA AYAZ S/D GUL NAWAZ KHAN** (CNIC No.1520223754254) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ALI NAWAZ KHAN S/D SHER NAWAZ KHAN** (CNIC No.1520219314415) R/O **UPPER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ARJUN SINGH S/D MOHAN PARKASH** (CNIC No.1510163194071) R/O **BUNER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### ENDST. NO. EVEN & DATE:

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IRSHAD NIHAR S'D ALI KHAN** (CNIC No.1520117567384) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

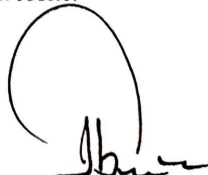
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ALMAS KHAN S/D BAKHT RAWAN** (CNIC No.1560303489591) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

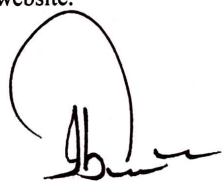
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD SHAFIULLAH S/D SHERIN** (CNIC No.1560293708075) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
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10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD JALAL S/D IBADULLAH KHAN** (CNIC No.1610292251111) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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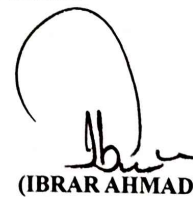
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. FAIZUL MARAAM S/D TARIQ** (CNIC No.1730170357501) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MASIHULLAH S/D AMIR ZAMAN** (CNIC No.2110615200087) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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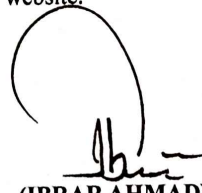
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10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SADAF AYAZ S/D MUHAMMAD AYAZ** (CNIC No.1730182994152) R/O **MOHMAND**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Chitral Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-ID/1-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASIF NAWAZ S/D WAHID GUL** (CNIC No.1610283016061) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### **ENDST. NO. EVEN & DATE:**

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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IKRAM UL HAQ S/D ANWAR UL HAQ** (CNIC No.2110363356877) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. DREMANALI S/D ARIF HUSSAIN** (CNIC No.2130298729842) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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6. PS to Special Secretary (E&A/B&D) Health Department.
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9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD ABSHAR KHAN S/D RAFI ULLAH** (CNIC No.2120397918375) R/O **KHYBER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MERAJ UR RAHMAN S/D LATIF UR RAHMAN** (CNIC No.2150527157621) R/O **NORTH WAZIRISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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9. Doctor concerned.
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SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MARYA HAIDER S/D GHULAM HAIDER** (CNIC No.2130307867280) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHO Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay):** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. KASHIF IQBAL S/D SHAFQATULLAH** (CNIC No.1120196541913) R/O **LAKKI MARWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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-Sd-

SECRETARY HEALTH

  
(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ISRAR AHMAD S/D MUHAMMAD RAFIUDDIN** (CNIC No.1560261668327) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

**Section Officer (E-II)**  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ABDULWADOOD S/D SHARIFULLAH** (CNIC No.2120188608377) R/O **KHYBER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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4. MS, DHQ Hospital, Chitral Lower.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ABUZAR KHAN DAWAR S/D ABDUR REHMAN** (CNIC No.2150514192185) R/O **NORTH WAZIRISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SYED MUHAMMAD S/D SYED NAQEEB HUSSAIN** (CNIC No.2130320232633) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHAUKAT ZAMAN S/D NAZAR GUL** (CNIC No.1730109127805) R/O **DARRA KOHAT (FR-KOHAT)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AREEJ AZAD S/D AZAD MOHAMMAD KHAN** (CNIC No.1520162505202) R/O **LOWER CHITRAL**, for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


### **ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, CAT-D Hospital, Booni Chitral Upper.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. JUNAID REHMAN S/D JAHANGIR KHAN** (CNIC No.1730186824215) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**  
 Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SIKANDAR ZAHOOR S/D ZAHOOR AHMAD** (CNIC No.1730169055101) R/O **MOHMAND**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

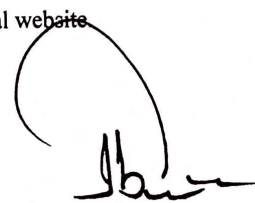
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHABAB HUSSAIN S/D DILDAR HUSSAIN** (CNIC No.2130319755177) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



132

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZAINAB RAHIM S/D KHALIQ UZ ZAMAN** (CNIC No.1710261865692) R/O **CHARSADDA**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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- Doctor concerned.
- Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-III)-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SANAULLAH S/D FAZAL JAMIL** (CNIC No.1730106782771) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. WAJID ULLAH S/D GUL RAHMAN** (CNIC No.2140752583843) R/O **MOHMAND**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

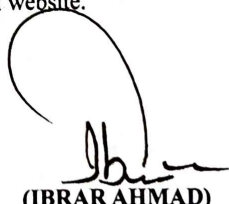
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10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. INAM ULLAH S/D DR INAYAT ULLAH** (CNIC No.1340112633237) R/O **UPPER KOHISTAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **THQ Hospital, Pattan Kohistan Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website
4. MS, THQ Hospital, Pattan Kohistan Lower.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD ADIL KHAN S/D TAHIR ZAMAN KHAN** (CNIC No.1210273561165) R/O **D.I KHAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHO Hospital, Hangu**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD HAKIM S/D MUHAMMAD RASHAD** (CNIC No.1510117693587) R/O **BUNER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **THQ Hospital, Pattan Kohistan Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AKHLAQ AHMAD S/D AZIN ULLAH** (CNIC No.1420196999701) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SARDAR ALI S/D SHER ALI KHAN** (CNIC No.1730169782547) R/O **KHYBER**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

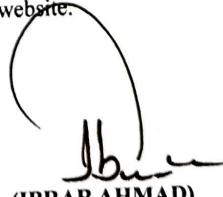
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))  
Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SHAH FAHAD S/D WAJID ALI** (CNIC No.1730178750859) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZARA IBRAR S/D IBRAR HUSSAIN** (CNIC No.2130214771862) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- Director General, Health Services, Khyber Pakhtunkhwa.
- Deputy Director IT, Health Department with the request to upload on the official website.
- MS, DHQ Hospital, Parachinar Upper Kurram.
- PS to Secretary Health, Khyber Pakhtunkhwa.
- PS to Special Secretary (E&A/B&D) Health Department.
- PS to Additional Secretary (E&A/B&D) Health Department.
- PA to Deputy Secretary (Estab), Health Department.
- Doctor concerned.
- Master file.

-Sd-

SECRETARY HEALTH



(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SYED HAIDER ABBAS S/D NAWAB ZADA SYED JABIR HUSSAIN** (CNIC No.2130342052693) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

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1. Accountant General, Khyber Pakhtunkhwa.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD YASEEN S/D GUL MANOOR KHAN** (CNIC No.2130245777221) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-


- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD SHAHID BASHIR S/D BASHIR AHMAD** (CNIC No.1210347812131) R/O **D.J KHAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)  
(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUDASSER HASSAN KHAN S/D NOOR ALI KHAN** (CNIC No.1110154132325) R/O **WAZIR BANNU (ER-BANNU)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**SECRETARY HEALTH**

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

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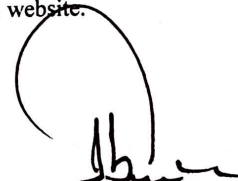
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**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No.SOH(E-IV)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MIAN GUL RAHMAN S/D AMEER ZAMAN KHAN** (CNIC No.1560270401557) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

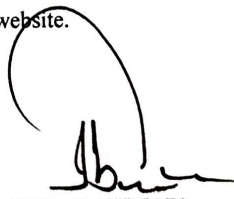
- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
 Health Department  
 Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. AHSAN NAWAZ S/D SHAHID AKBAR** (CNIC No.1610259050945) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. UMER FAIZ S/D FAIZULLAH** (CNIC No.1730140878025) R/O **MARDAN**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)  
(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ABDUR RAHMAN S/D MUHAMMAD IQBAL** (CNIC No.1730139544845) R/O **PESHAWAR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

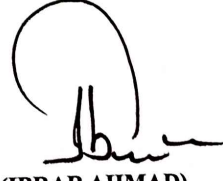
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- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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-Sd-  
**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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9. Doctor concerned.
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**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MURAD HAIDER S/D GUL HAIDER** (CNIC No.2110574470947) R/O **BAJAUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

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SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-11)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUDASIR HUSSAIN S/D NIQAB HUSSAIN** (CNIC No.2130399959657) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. IFFAT ZAHRA S/D IHSAN ALI** (CNIC No.2130340627774) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

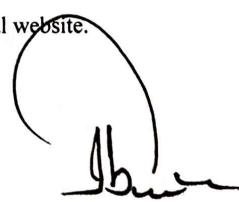
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASIF ALI SHAH S/D KIFAYAT ULLAH** (CNIC No.2130279358931) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD WAQAS S/D SULTAN ZARIN** (CNIC No.1560223470839) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. Doctor concerned.
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-Sd-

**SECRETARY HEALTH**

  
(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt: of Khyber Pakhtunkhwa





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

## **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. JAMSHID HUSSAIN S/D MAHBOOB ALI** (CNIC No. 2130285296011) R/O **KURRAM**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHO Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

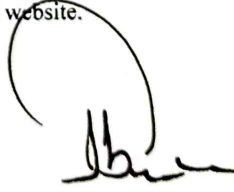
- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### **ENDST. NO. EVEN & DATE:**

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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-  
**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. SULEMAN AHMAD S/D MUHAMMAD MEHBOOB** (CNIC No.6110112318891) R/O **HARIPUR**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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9. Doctor concerned.
10. Master file.

-Sd-  
SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. NADIR KHAN S/D MUHAMMAD YASEEN** (CNIC No.1110196680575) R/O **WAZIR BANNU (ER-BANNU)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Parachinar Upper Kurram.
5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

**SECRETARY HEALTH**

**(IBRAR AHMAD)**

**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. MUHAMMAD PARIS TAMOOR S/D MUHAMMAD ISHAQ** (CNIC No.1420248343013) R/O **KARAK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

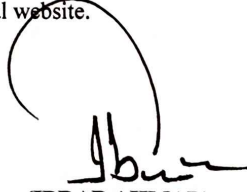
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-Sd-

**SECRETARY HEALTH**

  
**(IBRAR AHMAD)**  
**(SECTION OFFICER (E-II))**

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No. SOH(E-ID)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ASAD ULLAH S/D RASOOL ZAMAN** (CNIC No. 1420347466811) R/O **KARAK**, for a period of (01) one year purely on Contract Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (Fixed Pay) to **DR. ZEESHAN KHAN S/D KHURSHID ALI** (CNIC No.1560503585811) R/O **SWAT**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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-Sd-

SECRETARY HEALTH

(IBRAR AHMAD)  
(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 19<sup>th</sup> February, 2026

**OFFER OF APPOINTMENT:**

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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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SECRETARY HEALTH

(IBRAR AHMAD)

(SECTION OFFICER (E-II))

Section Officer (E-II)  
Health Department  
Govt. of Khyber Pakhtunkhwa