

CONTRACT AGREEMENT

I, Mr/Mrs/Ms _____ s/d/w/o _____, appointed as Medical Officer on contract basis for a period of six months (extendable on performance basis) vide Health Department Offer letter No.SO(E)H-II/3-18/2020/(Contract) dated 24.03.2020 at serial no. _____ of the order, hereby accept the offer on the following terms & conditions:-

1. The appointment will be purely on contractual basis for a period of Six Months further extendable on need basis and subject to satisfactory performance.
2. The selected candidate will be entitled to receive salary equal to the minimum of BPS-17 in addition to other allowances as admissible in the same scale.
3. The post will be facility specific and non-transferable. Once a selected candidate is posted at a facility, they will not be transferred or posted till completion of the contract period. However, in the wake of Corona emergency in the province, these doctors can be posted anywhere in Khyber Pakhtunkhwa for duties related to Corona and for a specific period.
4. Spouse policy shall not be applicable.
5. The employees shall not be required to contribute to CP/GP Fund.
6. This contract appointment is non-pensionable and without gratuity.
7. The employees shall be entitled to two days casual leave on full pay for every month on duty rendered.
8. Absence from duty, for a single day, shall be considered misconduct and violation of the contract. In such a case the Health Department shall be competent to terminate the contract without any notice.
9. The employees shall not be entitled to undergo any kind of training inside the country or abroad.
10. In case the employee is found undergoing training in any institution sponsored by any Health Project of the government or private sector either provincial or federal and in this regard signed any agreement with the project, his/her contract appointment shall stand terminated. Furthermore, he/she intends to join the contractual appointment, all expenses incurred on such training shall be refunded to the concerned project by the appointee.
11. The employee is not permitted to do any private practice, open any clinic, private dispensary or have any interest in any such private facility.
12. On the expiry of Six Months contractual employment, the employees shall stand automatically terminated. However, extension may be granted on the expiry of contractual period if the authority desires so. Such extension will be based on performance.
13. The employees will serve and be posted anywhere in Khyber Pakhtunkhwa/merged districts in case of emergency.
14. In case of any fake information, testimonial, or any other document, the contract employees shall be responsible. FIR will be lodged against the defaulters.
15. The employee may resign from service on a 15 day notice.
16. The Health Department is competent to terminate the contract without any notice.
17. Even though this contractual appointment is subject to medical fitness and verification of antecedents, however, considering the emergency situation in the country regarding Corona Virus outbreak, the appointees will do medical fitness test at Hospitals of their district of posting and the same shall be submitted to Director General Health Service, Khyber Pakhtunkhwa, Warsak Road Peshawar within two weeks of joining.
18. The employees will execute an agreement deed on judicial stamp paper and will abide by the terms and conditions laid down therein.

19. The respective controlling officers shall be personally responsible for verification of documents/certificates/degrees of selected candidates and their salaries shall not be released till the verification of their academic documents/certificates/degrees from the concerned institutions within fifteen days, positively.

To be filled in by the Candidate

Name: _____
F/Name: _____
Domicile: _____
CNIC _____
Contact No. _____
Signature _____
Date _____

Witness No. 1

Name: _____
F/ Name: _____
CNIC _____
Address _____

Contact No. _____
Signature _____

Witness No. 2

Name: _____
F/ Name: _____
CNIC _____
Address _____

Contact No. _____
Signature _____